



Cradle Mountain Water
Scholarship Program Guidelines

Purpose

Cradle Mountain Water has developed a scholarship program that encourages and supports students to obtain qualifications and skills relevant to Cradle Mountain Water that will benefit North West Tasmania.

The scholarship program is aimed at students who have a desire and commitment to return and undertake a professional career in North West Tasmania.

Scholarship Program

Cradle Mountain Water's Scholarship Program consists of 3 components

1. \$3000 per year towards approved study expenses for each year of tertiary study.
2. An offer of employment with Cradle Mountain Water for a minimum of 6 weeks during each year of study.
3. One year's employment with Cradle Mountain Water upon the successful completion of studies.

Guiding Principles

Cradle Mountain Water will ensure that its scholarship program is appropriately targeted, transparent and well understood. Accordingly the following guiding principles have been developed to assist the Corporation to assess and evaluate applications for the Scholarship Program: -

1. There will be one scholarship awarded on an annual basis.
2. A scholarship will be awarded in any given year only if there are sufficient funds and resources available to meet its cost.
3. The term of the scholarship is equal to the full time duration of the University course as determined by the relevant Faculty.
4. A scholarship will not be awarded if there is no applicant of sufficient merit.
5. Cradle Mountain Water may target a specific study discipline when required by work force development needs. In this instance, Cradle Mountain Water will endeavour to make this clear at the time of calling for applications.
6. At the conclusion of the scholarship, if a vacancy exists scholarship recipients may apply for the position. However, if there is no vacancy there in no ongoing employment relationship.
7. Confidentiality will be maintained during the selection process of a scholarship, until such time as the award has been accepted or rejected.

Eligibility

Applicants wishing to apply for the Scholarship Program should address the following criteria:

1. The applicant's primary place of residence should be within Cradle Mountain Waters' regional boundaries.
2. The applicant must meet the eligibility requirements for entry level into an approved University course at an Australian University in 2010.
3. The applicant must intend to study a discipline relevant to Cradle Mountain Water, including
 - a. Engineering (Civil, Chemical, Electrical or Mechanical)
 - b. Business Studies and Management Studies
 - c. Marketing and Public Relations
 - d. Human Resource Management
 - e. Environmental Science
 - f. Information Technology

Conditions of the Scholarship

Cradle Mountain Water scholarships are subject to the following conditions:-

1. Scholarships will be awarded subject to proof of enrolment;
2. Scholarship recipients must continue to obtain satisfactory grades in all subjects studied and are required to submit copies of their results to the Corporation for review;
3. Cradle Mountain Water reserves the right to terminate a scholarship if the recipient demonstrates consistent difficulty obtaining the qualification.
4. Scholarship recipients must advise Cradle Mountain Water of any variation to their enrolment. Cradle Mountain Water may revoke a scholarship if the recipient changes their enrolment to a course that is not relevant to the Corporation.
5. Scholarship recipient agrees to being employed by Cradle Mountain Water for the first 12 months following completion of the course.
6. Assist Cradle Mountain Water to promote the scholarship.

How to apply?

Application forms are available from

- Cradle Mountain Water Ph 13MYWATER (136992)
- www.cmwater.com.au
- enquiries@cmwater.com.au
- Career teachers The Tasmanian Academy and the Polytechnic Institute

Applicants will need to complete the form and briefly address each of the selection criteria and attach supporting documentation.

Supporting Documentation required

- Statement of Results for TCE or equivalent for 2009
- Eligibility to enrol at University as a mature age student
- Confirmation of your application to study at University or confirmation of enrolment at University (if available)
- A statement of support and recommendation from a relevant referee.

Incomplete applications will not be considered.

Completed and signed applications should be forwarded to

Andrew Kneebone
Executive Manager
Regulation & Strategy and Customers & Communications
PO Box 3147DC
ULVERSTONE TAS 7315

When do applications close?

Applications close 30 March 2010

Who to contact if there are questions?

If you have any questions about the scholarship, the application process or how it operates please call

Andrew Kneebone
Executive Manager
Regulation & Strategy and Customers and Communication
Cradle Mountain Water
Ph 6498 7929

How is the successful applicant selected?

The applications will be considered by Cradle Mountain Water's Executive Management Team who will shortlist a number of applicants based on their application and the manner in which they addressed the selection criteria. The short listed applicants will then be interviewed.

Following the interviews, the panel will make a recommendation to the Chief Executive Officer.

In making their recommendation the Panel will consider how each of the applicants meet the selection criteria. The applicant that has the highest relative score against the selection criteria will be the preferred applicant.

Approved by the Chief Executive Officer on 16th November 2009

Signed: _____

Mike Paine – Chief Executive Officer